

SAFEGUARDING CHILDREN, YOUNG PEOPLE AND ADULTS at Risk STATEMENT

"Our success is dependent on every single individual in our team"

Rockliffe Hall Hotel, Golf and Spa will:

1. Arrange to take all reasonable measures to ensure the risks of harm to children, young people and adults at risk are minimised.
2. Arrange to take all appropriate actions to address concerns about the welfare of children, young people and adults at risk, working to agreed local policies and procedures in full partnership with other local services and agencies.
3. Ensure Safe Recruitment and Employment practises are observed as we recognise this is an important part in safeguarding children, young people and adults at risk.
4. Have a senior member of the hotel to take lead responsibility for dealing with safeguarding / child protection issues, providing advice and support to other team members, liaising with other team members, and working with other agencies, who will be known as the (Named Senior Officer). All team members will be made aware of this role:

The Named Senior Officer for this Organisation is Mr Callum Nicoll Director of Golf/Estates and Mr Brian Robinson, contact brian.robinson@mfc.co.uk

5. Listen to children, young people and adults at risk and encourage them to respect and care for others and take action to stop any inappropriate verbal or physical abuse taking place.
6. Endeavour to create an open and accountable environment, permitting children, young people and adults at risk, to voice their concerns about inappropriate behaviour and misconduct while providing strong sanctions to deter abuse, victimisation and cover up of serious malpractice
7. Ensure our policies and procedures apply to all team members (paid or unpaid), children, young people, parents and carers regardless of gender, ethnicity, disability, sexuality or religion.

The resort is aware of the responsibilities, which its Department Managers and Team Members (paid and unpaid) have with regarding to the protection of children, young people, and adults at risk from abuse and from inappropriate and inadequate care and is committed to responding in all cases where there is concern.

All team members will be made aware of the documents which are listed below and will be notified on how to access them. These documents provide the framework for the organisations responsibilities as a part of a co-ordinated shared response to the health and wellbeing of children, young people and adults at risk.

- Working Together to Safeguard Children 2018
- What to Do If You're Worried a Child Is Being Abused 2015
- LSCB Procedures for Working Together to Safeguard Children 2018
- The Care Act 2014 /2020
- KCSIE 2022

Policy Date: July 2022
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