

EQUAL OPPORTUNITIES FORM (Private and Confidential)

“Our success is dependent on every single individual in our team”

Rockliffe Hall Limited is committed to a policy of equal opportunities to ensure that no unlawful discrimination occurs in the recruitment and selection process on the grounds of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to monitor the effectiveness of our policies and procedures and how well we meet our legal requirements all applicants are requested to complete this form and return it with their application. This document will be kept separately to your application form and will not be retained on your personnel file. All questions are optional. You are not obliged to answer any questions but the more information you supply the more effective our monitoring will be. The information you provide will be treated as strictly confidential and will be used for monitoring purposes only, it does not play any part in the recruitment process.

Please complete in BLOCK CAPITALS and tick the boxes that apply to you

Application for the post of	
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Closing date of application	
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How did you hear about the position?
<input type="checkbox"/> Company website <input type="checkbox"/> Other website <input type="checkbox"/> Advertisement <input type="checkbox"/> Recruitment agency <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say

Age <input type="checkbox"/> Under 25 <input type="checkbox"/> 25 - 50 <input type="checkbox"/> Over 50 <input type="checkbox"/> Prefer not to say	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say
Carers - Do you have a caring role for any of the following? <input type="checkbox"/> Child(ren) under 18 <input type="checkbox"/> Elderly relative(s) <input type="checkbox"/> Child(ren) or relative(s) with disability <input type="checkbox"/> Prefer not to say	Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married (opposite sex) <input type="checkbox"/> Married (same sex) <input type="checkbox"/> Civil partner <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say

Disability
Do you have a disability? <input type="checkbox"/> None <input type="checkbox"/> Partial <input type="checkbox"/> Registered <input type="checkbox"/> Prefer not to say

Sexual Orientation
<input type="checkbox"/> Bisexual <input type="checkbox"/> Gay man <input type="checkbox"/> Gay woman/Lesbian <input type="checkbox"/> Hetrosexual/straight <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say

Ethnic Origin <input type="checkbox"/> Prefer not to say	
White <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other white background please describe	Mixed <input type="checkbox"/> White and black Caribbean <input type="checkbox"/> White and black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other mixed background Please describe
Asian or Asian British <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background please describe	Black or black British <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other black background please describe
Chinese or other ethnic group <input type="checkbox"/> Chinese <input type="checkbox"/> Any other ethnic group please describe	Arab or Middle Eastern descent <input type="checkbox"/> Arab <input type="checkbox"/> North African <input type="checkbox"/> Iraqi <input type="checkbox"/> Kurdish <input type="checkbox"/> Any other Middle Eastern background please describe